



Central Kansas PRESENTS

Medical Expense Reimbursement Plans

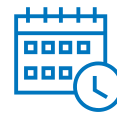


Bret Emberson
Winn Insurance



ABOUT THE SPEAKER:

Bret has 40 years of experience in the group health business, specializing in self-funding and alternative ways to fund group health plans. He has a passion for helping small businesses start a new plan that will work for them over the long-term, and not a quick-fix, temporary solution. Bret has spoken to many groups, including non-profits, chamber associations, union groups, and more. Bret previously taught classes on insurance and plan funding at the university level, and enjoys helping people learn new concepts.



AUGUST 13, 2026

11:30 AM - 1:00 PM



LOCATION UPDATE
CLAYWORKS - DISABILITY
SUPPORTS (ROOM 1)

COST (includes lunch):

Members: \$15

Non-Members: \$20

*Deadline to register is Wednesday,
August 12th at 12:00 p.m.*

AGENDA:

We'll discuss how some employers are using medical expense reimbursement plans to control costs and increase flexibility within the current employee benefit plans offered through group platforms. Many employers have reached the point where the cost of benefits is simply too much. This presentation will give employers of all sizes the information needed to determine if this arrangement is one that may work for their group. During the presentation we will cover:

- What is a MERP?
 - Eligibility, Rules, Taxes
- How it works
- Claims handling
- Banking arrangements
- Eligible expenses
 - Dental, Vision, Rx
- ACA Compliance and discrimination



SHRM FOUNDATION:

The SHRM Foundation is a values-based charity organization whose mission is to champion workforce and workplace transformation. It provides research-based HR solutions for challenging inclusion issues facing current and potential employees, scholarships to educate and develop HR professionals, and opportunities for HR professionals to make a difference in their local communities. The SHRM Foundation is a 501(c)(3) non-profit affiliate of the Society of Human Resource Management.

RECERTIFICATION CREDITS:

This presentation will be submitted for pre-approval of (1) hour HR (General) credit hours through the HR Certification Institute for credit toward PHR, GPHR, and SPHR recertification. For more information about certification or recertification, please visit the HRCI website at www.hrci.org. Central KS SHRM is recognized by the Society of Human Resource Management to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP, and this program will also be submitted for pre-approval of (1) hour PDC.

