



Central Kansas PRESENTS

Compensation and Benefits: How to Create a Sustainable Program that Matters



JULY 10, 2025
11:30 AM - 1:00 PM



HCC STRINGER FINE ARTS CENTER

COST (includes lunch):

Members: \$15

Non-Members: \$20

Deadline to register is Wednesday, July 9th at 12:00 p.m.

AGENDA:

The structure of a compensation and benefits plan is not only a very important retention tool, but has an impact on the entire community. Join Katie as she shares what Hutchinson Regional Healthcare System is doing to ensure that their compensation and benefits package is equitable, sustainable, and impactful. Business leaders and Human Resource professionals will be empowered to look at their total rewards packages through a different viewpoint and consider the bigger impact of their business decisions.



ABOUT THE SPEAKER:

Katie Marcum

**Compensation & Benefits Manager
Hutchinson Regional Health System**

Katie Marcum is the Compensation and Benefits Manager with Hutchinson Regional Healthcare System. She holds both the SHRM-CP credential and a certification in Total Rewards from SHRM. As a mom and a former tax professional she has used her real-life experience and common-sense compassion to develop a total rewards package that is designed to have a lasting impact on the community.

On the Agenda **PARENTAL LEAVE**

Hear how Katie helped Hutchinson Regional Medical Center achieve a tremendous perk with their paid parental leave program!



SHRM FOUNDATION:

The SHRM Foundation is a values-based charity organization whose mission is to champion workforce and workplace transformation. It provides research-based HR solutions for challenging inclusion issues facing current and potential employees, scholarships to educate and develop HR professionals, and opportunities for HR professionals to make a difference in their local communities. The SHRM Foundation is a 501(c)(3) non-profit affiliate of the Society of Human Resource Management.



RECERTIFICATION CREDITS:

This presentation will be submitted for pre-approval of (1) hour HR (General) credit hours through the HR Certification Institute for credit toward PHR, GPHR, and SPHR recertification. For more information about certification or recertification, please visit the HRCI website at www.hrci.org. Central KS SHRM is recognized by the Society of Human Resource Management to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP, and this program will also be submitted for pre-approval of (1) hour PDC.

